

Terms and conditions of deputation
finalisation of

Government of Gujarat,
Water Resources Department,
No.LEO -1388 - 418 - E ,
Sachivalaya, Gandhinagar.

Dated the 24th February, 1989.

- Read:-
1. G.R.N.D.D.No.NPC-1088(23)K, dated 31-8-1988.
 2. G.N.W.R.D.No.TFS-1288(312)/E, dated 10-10-88.
 3. G.N.W.R.D.No.POG-1388(50)/E, dated 10-10-88.
 4. G.R.W.R.D.No.LEO-1388(418)/E, dated 12-10-1988.
 5. G.N.W.R.D.No.POG-1188(51)E, dated 26-10-1988.
 6. G.C.W.R.D.No.TFS-1087-45-E.2, dated 3-11-1988.
 7. G.N.W.R.D.No.TFS-1187-2-E.3, dated 4-11-1988.
 8. G.C.W.R.D.No.TFS-1087-56-E.2, dated 5-11-1988.
 9. G.C.W.R.D.No.TFS-1088-65-E.2, dated 19-11-1988.
 10. G.C.Corrigendum W.R.D. of even number, dtd.21-11-1988.
 11. G.C.W.R.D.No.TFS-1087-43-E.2, dated 22-11-1988.
 12. G.N.W.R.D.No.LEO-1188-420-E, dated 29-11-1988.
 13. G.N.W.R.D.No.POG-1188(51)/Pt.II/E, dtd.29-11-1988.
 14. G.N.W.R.D.No.POG-1388(52)/E, dated 27-12-1988.

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R.E.S.O.L.U.T.I.O.N :-

On formation of Sardar Sarovar Narmada Nigam Ltd., the services of the entire staff of the Circles and offices of other Heads of Departments as well as the services of the technical officers working in Sachivalaya under the Control of Narmada Development Department have been placed at the disposal of the Sardar Sarovar Narmada Nigam Ltd., Gandhinagar for their appointment as and on deputation basis, under the G.R./G.C./G.N. referred to above. The question of prescribing terms and conditions of deputation in respect of the officers shown in Annexure-1 & II to the Sardar Sarovar Narmada Nigam Ltd., was under the consideration of Government. Government is pleased to decide the following terms and conditions of their deputation

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1. The period of deputation of the deputationist(s) shall be for one year from the date of relief.
2. They shall draw their pay in the pay-scale of their own grade that they would have drawn while on duty in the department, had they not been sent on deputation. The pay referred to above will be the pay as defined under Bombay Civil Services Rule-9(39)(a).
3. In case of promotion in the parent department but for their deputation, they shall be allowed to get the pay fixed in accordance with the Bombay Civil Services Rule 56-A.
4. They shall be allowed to draw the special pay or personal pay that they would have drawn while on duty in parent department, had they not been sent on deputation.
5. They shall not be entitled to opt for the pay scale of the post(s) of deputation.
6. They will be entitled to dearness allowance at the rates obtaining in the parent department.
7. They shall be entitled to receive Compensatory Local Allowance and House Rent Allowance admissible at place of duty while on deputation in accordance with the rule of the State Government or as per rules of the borrowing authority, at their option.
8. They will be entitled to transfer travelling allowance and joining time pay on joining the post on deputation as well as on reversion to State Government under the rules of the State Government or as per rules of the borrowing authority. The expenditure on this account will be borne by that authority.
9. During the period of deputation they shall be entitled to get travelling allowance at their option under the rules of the State Government.
10. During the period of deputation they will continue to be governed by the leave, pension and Provident Fund Rules of the State Government as applicable to them from time to time.
11. The deputationist(s) shall be entitled to draw by the borrowing authority to the State Government in accordance with the provision of the Bombay Civil Services Rules and in consultation with the Accountant General (A&E), Ahmedabad.

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12. They will be entitled to the leave travel concession under the scheme of the State Government, Finance Department, Government Resolution No.MSB-2166/4298-J, dated the 15th October, 1965, as amended from time to time or as per the rules of the borrowing authority at their option. The liability of such concessions during the deputation period shall be borne by the borrowing authority.
13. They will be entitled to medical facilities according to Government rules or at their option as per rules of the borrowing authority. The liability in this behalf shall be borne by the borrowing authority.
14. In case he is provided with Government Accommodation at Gandhinagar, he shall have to pay rent to the borrowing authority at the rate prescribed in Government Resolution P.D.No.VLB-1170/36/Conf1. CH, dated 16-4-1970 as amended from time to time. The difference between the rate so fixed and the economic rent that may be fixed for the accommodation allotted to them should be borne by the borrowing authority.
15. In case he is provided with Government accommodation at/on Project area he shall have to pay rent to the borrowing authority at the rate prescribed in Government Resolution PWD No.ALS-1071/74758-N(1), dated 16-5-1972 as amended from time to time, subject to the condition that he would have continued to get the benefit of the orders issued under aforesaid Government Resolution, P.W.D., dated 16-5-1972 but for his deputation. The difference between the rate so fixed and the economic rent that may be fixed for the accommodation allotted to him should be borne by the Corporation.
16. If unfurnished residential accommodation is provided by the borrowing authority they shall have to pay the rent to the borrowing authority at the rate of 10% of their monthly emoluments or the standard rent whichever is less. In case Government accommodation is allotted to them the difference, between 10% of pay or the standard rent whichever is less and the economic rent that may be fixed for the accommodation allotted to them, should be borne by the borrowing authority.
17. The whole expenditure in respect of any Compensatory allowance for the period of leave taken by deputationist(s) on foreign service while in or at the end of the foreign service shall be borne by the borrowing authority.

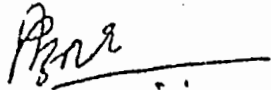
18. The borrowing authority shall not promote Deputationist(s) to higher post/grade/pay scales etc. or grant new or increased allowance without the prior consent of the State Government.
19. The deputation will commence from the date the officer(s) are relieved by the State Government. Duration of deputation will be counted from the date of relief from their post(s) under the State Government upto the date of their taking over charge, on repatriation under the State Government.
20. The borrowing authority will be responsible for the payment of any gratuity or pension that may be admissible under the Bombay Civil Services Rules because of any injury sustained by them or their death occurred as a result of any injury sustained during the period of deputation.
21. The borrowing authority shall be liable to pay leave emoluments in respect of any disability incurred in and through deputation period under that authority even if such injury/Liability manifests itself after the termination of deputation period under that authority.
22. They shall be allowed to draw conveyance allowance or any other allowance for maintenance of car or any other vehicles etc. as per rules of the State Government or as per rules of the borrowing authority at their option.
23. They shall be allowed to draw bonus/ex-gratia payment in lieu of bonus that may be declared by the borrowing authority subject to the provisions of the payment of Bonus Act., 1965 and the orders issued by the Government from time to time.
24. In the matter ^{of} disciplinary action and the departmental inquiry, they will be governed by the orders issued by the State Government from time to time.
25. In respect of matters relating to other conditions of service not specifically provided here, they will be governed by Bombay Civil Services Rules and other orders issued by the State Government as may be in force from time to time.

26. During the period of deputation they will continue to be governed by the State Government employees Insurance Scheme, 1961 as introduced under Government Resolution No.APB-1061-31-Z, dated 10th November, 1961 or the scheme adopted under Government Resolution No.APB-1078-3999-79-Z, dated 23rd November, 1979 in the case of Government employees who opts for the old scheme, as the case may be.
27. While deputing them in the District of their hometown, the borrowing authority must follow the provisions contained in Government Circular, General Administration Department No.TRF-1064-G, dated 27-5-1964.

2/- This issues with the concurrence of the General Administration Department and Finance Department, dated 19-12-1988 and 21-12-1988 respectively, on this departments' file of even number.

By order and in the name of the Governor of Gujarat,

D.A.: as above.


(L. T. Bora)

Under Secretary to the Government of Gujarat,
Water Resources Department.

To:
The Vice Chairman & Managing Director,
Sardar Sarovar Narmada Nigam Ltd., Gandhinagar.
The Manager (Personnel), Sardar Sarovar Narmada Nigam Ltd.,
Gandhinagar.
The General Administration Department, G-2 Branch,
Sachivalaya, Gandhinagar.
The Finance Department, J-Branch, Sachivalaya, Gandhinagar.
The Accountant General-I (A&I), Ahmedabad.
The Accountant General-II, Gujarat, Rajkot.
The Officers concerned.
through the Vice Chairman & Managing Director,
Sardar Sarovar Narmada Nigam Ltd., Gandhinagar.
E-2 Branch/E-3 branch of Water Resources Department,
Sachivalaya, Gandhinagar.
A-Branch, Narmada Development Department, Sachivalaya, Gandhinagar.
Select file.
Collection No.28.